

# Employee Contributions for 2023

Per paycheck contributions are deducted 24 times per year

**Great news!** Employee only coverage will continue to be free for the HSA PPO, Dental and the Core Vision plans.

Per paycheck contributions are deducted on a pre-tax basis except for domestic partner coverage, which are deducted on a post-tax basis. Please review the Domestic Partner Imputed Income Rates on the Benefits site and consult with your financial planner/tax attorney when filing your 2023 return.

Plan	Employee Only	Employee + Spouse/Domestic Partner	Employee + Child(ren)	Employee + Family
<b>Medical</b>				
UHC HSA PPO	\$0	\$68.27	\$48.04	\$123.26
UHC Traditional PPO	\$124.55	\$280.25	\$238.12	\$404.80
Kaiser HMO California	\$96.98	\$213.35	\$184.26	\$310.33
Kaiser HMO Hawaii	\$96.61	\$193.21	\$173.89	\$289.81
<b>Dental</b>				
Delta Dental	\$0	\$7.20	\$12.68	\$20.21
<b>Vision</b>				
VSP Core	\$0	\$0.37	\$0.39	\$1.07
VSP Buy-Up	\$3.13	\$5.00	\$5.10	\$8.55

