

VMware, Inc. Monthly Renewal Rates: Active and COBRA
Renewal Effective: January 1, 2022 - December 31, 2022

Plans	Active Rates	COBRA Rates (+2%)
UHC HSA PPO (Including UHC HSA PPO Harvard Pilgrim)		
Employee Only	\$527.57	\$538.12
Employee + Spouse/Domestic Partner	\$1,187.03	\$1,210.77
Employee + Child(ren)	\$1,002.36	\$1,022.40
Employee + Family	\$1,714.60	\$1,748.89
UHC Traditional PPO (Including UHC Traditional PPO Harvard Pilgrim)		
Employee	\$710.13	\$724.33
Employee + Spouse/Domestic Partner	\$1,597.80	\$1,629.75
Employee + Child(ren)	\$1,357.59	\$1,384.74
Employee + Family	\$2,307.93	\$2,354.08
Kaiser HMO - Northern California		
Employee	\$576.07	\$587.59
Employee + Spouse/Domestic Partner	\$1,267.34	\$1,292.68
Employee + Child(ren)	\$1,094.53	\$1,116.42
Employee + Family	\$1,843.40	\$1,880.26
Kaiser HMO - Hawaii		
Employee	\$634.82	\$647.51
Employee + Spouse/Domestic Partner	\$1,269.64	\$1,295.03
Employee + Child(ren)	\$1,142.68	\$1,165.53
Employee + Family	\$1,904.47	\$1,942.55
Delta Dental - All States		
Employee	\$48.02	\$48.98
Employee + Spouse/Domestic Partner	\$90.61	\$92.42
Employee + Child(ren)	\$123.01	\$125.47
Employee + Family	\$167.53	\$170.88
VSP Core Plan - All States		
Employee	\$6.81	\$6.94
Employee + Spouse/DP	\$10.32	\$10.52
Employee + Child(ren)	\$10.51	\$10.72
Employee + Family	\$16.96	\$17.29
VSP Buy-Up Plan - All States		
Employee	\$16.19	\$16.51
Employee + Spouse/Domestic Partner	\$24.52	\$25.01
Employee + Child(ren)	\$24.98	\$25.47
Employee + Family	\$40.30	\$41.10
Employee Assistance Program		
All Coverage Tiers	\$5.59	\$5.70
Healthcare Flexible Spending		
General Purpose FSA	May be continued	Based on amount funded
Limited Purpose FSA	May be continued	Based on amount funded