

## **SUMMARY ANNUAL REPORT FOR VMWARE, INC. GROUP HEALTH AND WELFARE PLAN**

This is a summary of the annual report of the VMware, Inc. Group Health and Welfare Plan, EIN 94-3292913, Plan No. 503 for the plan year January 01, 2019 through December 31, 2019. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

VMware, Inc. has committed itself to pay certain self-funded Medical, Prescription, Vision, Dental and Short-term disability claims incurred under the terms of the plan.

### **Insurance Information**

The plan has insurance contracts with Gerber Life Insurance Company, Optum Health and Technology - US, Four Ever Life Ins Co., ARAG Insurance Company, Life Insurance Company of North America, Kaiser Foundation Health Plan Inc. and Kaiser Foundation Health Plan Of Hawaii to pay certain Medical, Dental, Vision, Life Insurance, Long-term Disability, Business Travel Accident, Employee Assistance Program, Legal and Accidental Death and Dismemberment claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2019 were \$17,902,969.

### **Your Rights to Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of VMware, Inc. at 3401 Hillview Avenue, Palo Alto, CA 94304, or by telephone at (888) 869-2738. The charge to cover copying costs will be \$5.00 for the full annual report, or \$0.25 per page for any part thereof.

You also have the legally protected right to examine the annual report at the main office of the plan (VMware, Inc., 3401 Hillview Avenue, Palo Alto, CA 94304) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

## **Paperwork Reduction Act Statement**

According to the Paperwork Reduction Act of 1995 (Pub. L. 104-13) (PRA), no persons are required to respond to a collection of information unless such collection displays a valid Office of Management and Budget (OMB) control number. The Department notes that a Federal agency cannot conduct or sponsor a collection of information unless it is approved by OMB under the PRA, and displays a currently valid OMB control number, and the public is not required to respond to a collection of information unless it displays a currently valid OMB control number. See 44 U.S.C. 3507. Also, notwithstanding any other provisions of law, no person shall be subject to penalty for failing to comply with a collection of information if the collection of information does not display a currently valid OMB control number. See 44 U.S.C. 3512.

The public reporting burden for this collection of information is estimated to average less than one minute per notice (approximately 3 hours and 11 minutes per plan). Interested parties are encouraged to send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Office of the Chief Information Officer, Attention: Departmental Clearance Officer, 200 Constitution Avenue, N.W., Room N-1301, Washington, DC 20210 or email [DOL\\_PRA\\_PUBLIC@dol.gov](mailto:DOL_PRA_PUBLIC@dol.gov) and reference the OMB Control Number 1210-0040.

OMB Control Number 1210-0040 (expires 06/30/2022)