

Pension Website Guide

You may access your Member Website "Aon Focus" at www.aonfocus.ie


If you have not received your Registration ID - or if you have misplaced it - please contact your Aon Team.

📞 1850 804 257

✉ myfutureme@aon.com

Register for the Member Website

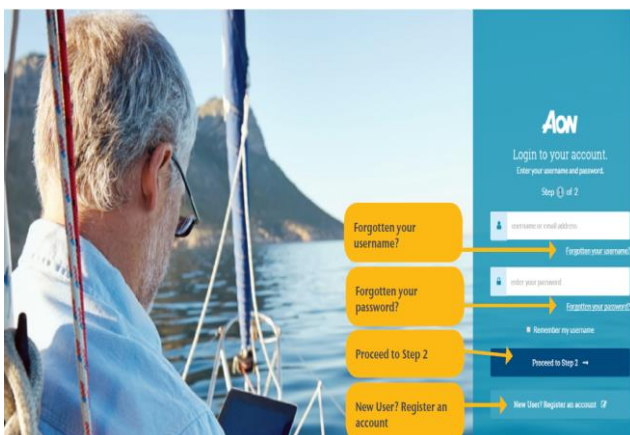
If you haven't done so already, visit www.aonfocus.ie and click on "New User? Register an account" button on the bottom right of the login page.

[New User? Register an account](#) 

The registration process is straightforward and easy to complete. Before you register, please make sure you have the following items to hand:

- **Your Personal Membership Number:** This is your VMware employee number preceded by VMW-
- The following personal information:
 - Your **PPS Number** (so that we can validate your identity!)
 - An **email address**

You will be asked to answer 3 security questions and you can then set your own user name and password.



Key Features of the Website



My Account - view membership and personal details, recent activities and customise a benefit statement.



My Pension - view your fund value and investment strategy, along with fund performance.



Change My Investments - amend how you're investing your existing funds and future contributions.



Pension Planners - model your estimated income in retirement.

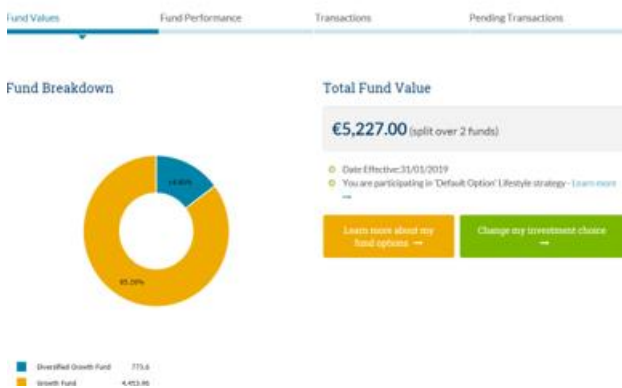


Knowledge Centre - access information videos, your annual benefit statement and plan booklets.

Your Investment Options

Your current fund value and investment strategy is available to view on the Member Website. *(My Pension - My Investments – Fund Values)*

My Investments



You may choose to manage your investments yourself, or adopt the lifestyle strategy.

Investment Options Guide

The Investment Options Guide containing details on each of the investment options available to you together with Fund Factsheets are available to view on the Member Website.

(Knowledge Centre – My Documents – Freedom and choice for pensions)

Track Fund Performance

Investment performance is updated daily and you can track the performance of each of the investment options under the plan.

(My Pension - My Investments - Fund Performance)

My Investments



Member Investment Switches

You may initiate an investment switch by submitting an instruction via the Member Website.

(My Pension – Change my Investment Choice)

You should note that investment switches do not happen immediately and may be subject to the provision of additional verification to the Plan administrators. Please see our guide to Market Switching.

(Knowledge Centre – My Documents – Member Booklets)

You will be notified by Aon when the requested investment switch has been completed.

Investment Market Volatility

Before initiating an investment switch, you should consider recent market volatility by reading our guide.

(Knowledge Centre – My Documents – Freedom and choice for pensions)

Your Contributions

How Much am I Saving

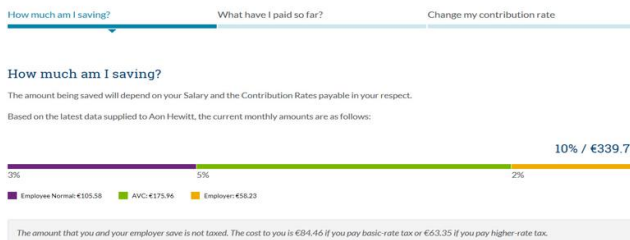
You can view your current level of contributions, split by your Member Regular contributions, AVCs (if applicable) and the Employer Regular contributions.

(My Pension – My Contributions – How much am I saving)

The total contribution percentage and value shown are based on the Salary and the Contribution Rates provided to Aon by your Employer.

The funds you are investing in are shown under **Where am I saving it?.**

My Contributions



Where am I saving it?

You are saving your money in the following investment funds:

Fund	Proportion (%)
Aon Diversified Growth Fund	75.00
Aon Cash Fund	25.00

Customise a Benefit Statement

In addition to your annual benefit statement (effective 1 April each year), you're also able to create your own benefit statement by entering a start and end date to see the movement of your Retirement Account for that period. Once you have entered the dates for the required period, click "Run".

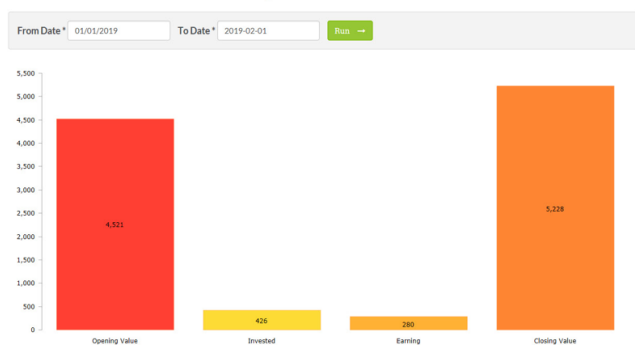
(My Account – My Activities)

The chart will display the opening value at the start of the period, the contributions paid during the period ("invested"), the investment performance for the period ("earning"), and the closing value.

Benefit Statements

Create your own benefit statement

Enter a start date and end date to see statements within that time period.



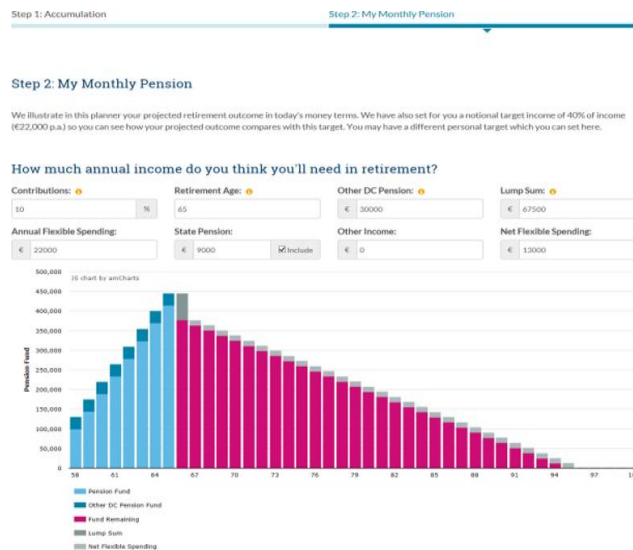
Pension Planner

Model your estimated income in retirement based on the different options available at retirement.

(My Pension – My Pension Planner)

The calculators can be used to help you estimate how much money you may need and how much you may have when you retire.

The calculations are based on the information you provide and assumptions. You can change some of the assumptions to see the impact on your projected retirement income.



There are two options available, based on the way you can take your benefits at retirement, as follows:

Approved Retirement Fund (ARF) "Flexible Spending" - an investment contract that allows you to retain control of your Retirement Account in retirement; you can draw money from it when you wish.

Annuity "Lifetime Income" - an income that is guaranteed to be paid as long as you live

Need Help?

Contact Your Aon Team

☎ 1850 804 257 ✉ myfutureme@aon.ie

Please quote your VMware ID and/or Date of Birth

Member Website:

www.aonfocus.ie