

Employee Contributions for 2020

Great news! Employee only coverage will continue to be free for the HSA PPO, Dental and the Core Vision plans. For those covering a domestic partner in 2020, all domestic partner elections will be considered post-tax. Please review the Domestic Partner Imputed Income Rates on the Benefits site and consult with your financial planner/tax attorney when filing your 2020 return.

2020 Per Paycheck Contributions*				
Plan	Employee Only	Employee + Spouse/ Domestic Partner	Employee + Child(ren)	Employee + Family
HSA PPO	\$0	\$67.09	\$47.21	\$121.13
Traditional PPO	\$122.40	\$275.41	\$234.00	\$397.80
Kaiser N. CA HMO	\$93.02	\$204.64	\$176.74	\$297.66
Kaiser HI HMO	\$84.01	\$168.01	\$151.21	\$196.29
Delta Dental	\$0	\$7.20	\$12.68	\$20.21
VSP Core	\$0	\$0.37	\$0.39	\$1.07
VSP Buy-Up	\$3.13	\$5.00	\$5.10	\$8.55

*Per paycheck contributions are 24 times per year. Contributions are pre-tax (except for domestic partner coverage).