

2019 INTERN BENEFITS

Welcome to VMware! Here's a quick summary to assist you with your Intern Benefit options.

Health and Life Insurance Plans

Medical: As a VMware employee, will be provided with private Medical Insurance through Omint. VMware pays 100% of the premiums for you.

Dental: VMware provides you with private Dental Insurance through Omint. VMware pays 100% of the premiums for you.

Life Insurance: Coverage provided for Interns through CIEE

Time Off and Leave of Absence Programs

Vacation: You are entitled to thirty (30) days of paid Vacation time.

Holidays: VMware provides the following holidays:

- 2019 Public Holidays:
 - New Year's Day (All Cities) - January 1
 - Religious Day - St. Sebastian - Patron City (RJ) - January 20
 - Birthday City (SP) - January 25
 - Religious Day - St Navigorts Lady (PA) - February 02
 - Birthday City (Aquiraz) - February 13
 - Birthday City (Osasco) - February 19
 - Birthday City (RJ) - March 01
 - Carnival (All Cities) - March 04
 - Carnival (All Cities) - March 05
 - Carnival (All Cities) - March 06
 - Religious Day - St. Joseph - Patron City (CE) - March 19
 - Data Magma (CE) - March 25
 - Birthday City (PA) - March 26
 - Foundation of Curitiba (Curitiba) - March 29
 - Good Friday (All Cities) - April 19
 - Foundation of Brasilia (Brasilia) - April 21
 - Tiradentes (All Cities) - April 21
 - Religious Day - St. George (RJ) - April 23
 - Labor Day (All Cities) - May 01

Brazil Benefits

- Religious Day - St. Antonio - Patron (Osasco) - June 13
- Corpus Christi (National Holiday - All Cities) - June 20
- Religious Day - St. John (Rio de Janeiro - Niteroi) - June 24
- Constitutionalist Movement of 1932 (Sao Paulo) - July 09
- Santa Catarina (Santa Catarina) - August 11
- Religious Day - Our Lady of Good Voyage - Patron (Aquiraz, Belo Horizonte, Fortaleza, Nova Lima) - August 15
- Independence Day (All Cities) - September 07
- Religious Day - Our Lady of Luz dos Pinhais (Curitiba) - September 08
- Farroupilhas Revolution (Porto Alegre) - September 20
- Patrons Day (National Holiday - All Cities) - October 12
- Information Technology Employees Day (Rio de Janeiro) - October 21
- All Souls Day / Remembrance Day (All Cities) - November 02
- Republic Day (National Holiday - All Cities) - November 15
- Day of Black Consciousness (BH, RJ, SP) - November 20
- Birthday City (Niteroi) - November 22
- Day of the Evangelical (Brasilia) - November 30
- Our Lady Immaculate Conception (BH, NL, RJ) - December 08
- City's Emancipation (Curitiba) - December 19
- Christmas Day (All Cities) - December 25

Other Programs

- [Discount Program](#) – Access to our online marketplace of perks and discounts.
- **Language Courses:** VMware will reimburse up to 75% of the cost for language classes up to R\$ 500 per month.
- **Meal Vouchers:** VMware offers a meal voucher for all regular employees. The amount is equal to R\$ 25.00 per business day (minimum of 22 days to be paid).
- **Transportation:** VMware offers a Transportation Voucher or Chartered Transportation (limited to R\$ 200,00/month for employees that do not receive a car allowance). Employees have the option to opt for a Transportation Voucher in the value charged for busses or metros from their residence to VMware and back. If this option is chosen, the employee will receive a credit in their transportation voucher card the last business day of each month.

Additional VMware Benefits

- [VMware Foundation](#)

Have a Question?

For more information about VMware benefits, please visit benefits.vmware.com

Additional questions?

Contact HR Source:

Phone: 1-888-VMWARE8

[ASK HR](#) [*VMware network access required*]

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