

GROUP LIFE PLAN GENERAL



Thinking about guaranteeing security to the employees, VMWare provides the Generali group life plan.

The purpose of this insurance is to ensure payment of the insured capital or reimbursement to beneficiaries, in the event of any unforeseen event.

In this material, you shall be able to know the characteristic of the benefit.

CHARACTERISTICS OF THE PLAN

PARTICIPANTS

For all employees

COVERAGE

In all domestic territory

FORM OF COSTING

100% subsidized by the company

MULTIPLE SALARY

52 x the nominal wage, obeying the contracted limit

ADHESION

For new employees, the fulfilling of the proposal of Adhesion for analysis by Generali shall be necessary.

LIMIT OF AGE FOR CONTRACTING

65 years





COVERAGE

DEATH

Guarantees beneficiaries an indemnity in case of death of the principal insured, whatever the cause, and whatever the place of occurrence.

100% of the capital insured
52 x nominal wage

IEA - SPECIAL INDEMNITY FOR ACCIDENTAL DEATH

Guarantees beneficiaries an ADDITIONAL indemnity in case of death of the principal insured, by accident, as long as duly covered by the policy and whatever the place of occurrence.

100% of the capital insured
52 x nominal wage

IPA - TOTAL OR PARTIAL PERMANENT DISABILITY BY ACCIDENT

Guarantees the principal insured an indemnity of up to 100% of the insured capital, proportional to the degree of disability, in the event of loss, reduction or definitive functional impotence, all or part of a limb or organ, because of physical injury caused by an accident.

Up to 100% of the capital insured
52 x nominal wage

IFPTD - PERMANENT AND TOTAL FUNCTIONAL DISABILITY DUE TO ILLNESS

It guarantees the insured, as long as he requires it, the prepayment of the death coverage, in case of his permanent and total functional disability for illness that causes the loss of his independent existence.

100% of the capital insured
52 x nominal wage

POST-FAMILY LIFE

Guarantees the principal insured, his spouse of any age, children and stepchildren up to 25 years of age funeral services of the plan and standard contracted, respecting the maximum limit of indemnity of the coverage. Contracted value - R\$ 3,500, 00

INDICATION AND SUBSTITUTION

The insured shall be able freely and at any time to indicate, in writing, the beneficiaries he wishes, except for the legal restrictions, to receive the value from the insured capital, in the hypothesis of his death

The insured may, at any time, replace the beneficiaries, include others and/or complement the indications by manifestation in writing to the insurer through proper form of the same, subject to legal restrictions.



LACK OF INDICATION

In case the insured does not inform the insurance company of the substitution of his beneficiaries in the provided form, the insurance company shall pay the insured capital to the old beneficiaries. In the lack of indication of beneficiaries, the capital shall be paid in agreement with what is determined by the current legislation.

HOW TO PROCEED IN CASE OF A CASUALTY?

Contact the Human Resources department, if possible, within the first 30 days of the occurrence. Check the list of documents required for analysis and delivered to HR to be forwarded to Generali. Payment must be made 30 days after the receipt of all documentation.

GENERALI's CENTRAL GENERAL SERVICE OFFICE

0800 70 70 211

- Clarifications of doubts and available information on coverage and services available
- Triggering of the Post Life Family Service

Monday to Friday - from 8 am to 8 pm

The calls are free of charge from anywhere in the country

SAC

0800 70 70 211

Your suggestion and claim may be made through this number or by chat, which operates 24 hours per day and 7 days per week

To access the chat, go to portal:: www.generali.com.br

DEDICATED SERVICE STANDBY

Mondays and Wednesdays

9 AM TO 5:30 PM

Marcel Nogueira

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