



2017 HSA PPO – Non Eligible for Health Savings Account (HSA)

Request for HSA Bonus Credit due to status of “not qualified for HSA” due to enrollment in other traditional medical coverage”

Employee Name (Printed): _____

Employee ID: _____

Date of Hire / Benefit Eligibility Date: _____

I hereby declare that based on my initial enrollment in the HSA PPO non eligible HSA plan that I have other traditional coverage that makes me ineligible to own an HSA account. I am applying for an HSA Bonus Credit (taxable)*

Check applicable box below and provide proof of alternate coverage **within 60 days of Benefit Eligibility Date**. Verifications provided after 60 days from Benefit Eligibility Date will NOT be honored with an HSA Bonus Credit.

_____ Enrolled in Tricare (provide **copy of Tricare card**)

_____ Enrolled in Medicare (provide **copy of Medicare card**)

_____ Enrolled in my spouse’s Traditional Medical Plan (provide **copy of Medical ID card indicating your name on card and effective date of coverage**)

_____ Have access to my spouse’s Flexible Spending Plan (FSA) (Provide **Proof of FSA debit card (black out card number) or letter copy from FSA administrator indicating you are eligible for FSA medical claim reimbursement**).

Employee Signature

Date Signed

- HSA Bonus Credit will be paid by quarterly installment (see calendar and dollar amount posted on US Benefits Microsite – Health Savings Account) once form is timely signed and Proof of Other coverage has been received and verified by VMware.

SEND SIGNED FORM WITH PROOF TO: hrbenefitadmin@vmware.com (1-888-VMware-8)

*HSA Bonus Credit based on coverage level at **Initial Election** and not coverage level at end of each quarter.